

## A Message from the Leadership Team: Suzanne Komara, Senior Director for Program Management and Growth

Dynanet is committed to providing excellent service to our customers while also supporting individual and team growth, creating a collaborative environment, and inclusion of employees across all we do. To help increase engagement across teams, we will be establishing monthly PM meetings to help share information between the Executive Team and the project teams. These meetings will provide a forum to share project status, discuss any concerns from the project team, and share updates from a corporate perspective.

We are also evaluating the survey results from the 2021 Washington Post Top Places to Work to identify other areas of growth. Some ideas for future implementation include more regular out of office events, quarterly team meetings with the Executive Leadership, and informal one-on-one check-ins.

Please email [Suzanne.skomara@dyanetcorp.com](mailto:Suzanne.skomara@dyanetcorp.com) if you have questions or suggestions, you'd like to discuss ideas around employee engagement.

## Dynanet Project Highlight: Employee Engagement Survey

Thank you so much for sharing your thoughts in our second annual employee engagement survey! We learned a lot from you - this shows just a few of the things we learned from across the whole company.

These three areas were the **most encouraging**

TOP SCORES

- **Meetings:** Meetings at Dynanet make good use of my time
- **Meaningfulness:** My job makes me feel like I am part of something meaningful
- **Execution:** At Dynanet, we do things efficiently and well

These three areas have the most **room for improvement**

BOTTOM SCORES

- **Direction:** I believe Dynanet is going in the right direction
- **Innovation:** New ideas are encouraged at Dynanet
- **Concerns:** My manager cares about my concerns

### What Words Best Describe Our Culture?

Rewarding • Collaborative • Inclusive • Flexible • Engaging • Innovative

Your feedback will help us get better and better at what we do. We loved hearing about what you appreciate here, and also what concerns you. We know we have some problems to solve, so we want to make sure that we consult the expert—you! You may already have some ideas in mind. If so, reach out to Suzanne Komara our Senior Director of Program Management and Growth.

## Dynanet Employee Spotlight



Sanjay Mishra joined Dynanet as a consultant to provide his technical expertise to staff upcoming contracts, providing SME level advice to Dynanet leadership regarding Program Management, Agile and DevOps, and Managing Cloud Computing programs. Sanjay has over 15 years of experience in IT management, with expert knowledge in Agile, Scrum, Kanban and DevOps frameworks. Prior to joining Dynanet, Sanjay managed a DoD contract to migrate legacy on-prem applications to AWS IL 5 GovCloud and optimize them for cloud environments. In addition, Sanjay established a 10-member Advanced Computing team to develop applications based on analytics, machine learning and AI, automation, and optimize operations based on constant data analytics.

## Job Openings

[Program Manager](#)

[Sr. Cyber Security Specialist](#)

[Applications Systems Analyst](#)

[Project Manager](#)

[Business Analyst - Junior](#)

[Information Systems Security Officer](#)

[Database Developer](#)

[Project Manager - Senior](#)

[Software Developer](#)

[Senior User Experience Designer](#)

[DevOps Engineer Senior](#)

[DevOps Engineer](#)

[Web Programmer - Senior](#)

[System Engineer I](#)

[SharePoint Developer - Senior](#)

[Senior ServiceNow Developer](#)

[IT Governance Analyst](#)

[DevOps Engineers Mid-Level](#)

[AWS Solutions Architect](#)

[.NET Developer](#)

**Referral Bonus:** As a reminder to Dynanet employees, referrals are both appreciated and compensated.

## Upcoming

The Government has increasingly moved towards Technical Demonstrations to determine RFP awardees. Over the past year, Dynanet has lead and participated in several Tech Demos and Coding Challenges. Dynanet's CTO, Peter Anih, is looking to establish a team of technical personnel that can support tech demos and coding challenges. Peter will be hosting 3 virtual informational sessions discussing what his expectations are and the requirements for employees that want to participate on this team. The session times will be 9am, 12pm, and 6pm. The dates for the sessions are TBD.

Please email Peter at [panih@dyanetcorp.com](mailto:panih@dyanetcorp.com) and let him know if you are interested in supporting the Dynanet Tech Demo/Coding Challenge Team and which 2 session times work best for you.

For real time updates, please access us on [LinkedIn](#) [Twitter](#) [Facebook](#)

Do you have news for the Dynanet Monthly Newsletter? New project update? Recent award? Contact Sherri Brown at [sbrown@dyanetcorp.com](mailto:sbrown@dyanetcorp.com)