

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.9%	1.9%	1.9%	1.9%	1.9%
0001 AA01	Administrative Assistant – Level I	HR	\$38.94	\$39.68	\$40.43	\$41.20	\$41.98	\$42.78
0001 AA02	Administrative Assistant – Level II	HR	\$48.69	\$49.62	\$50.56	\$51.52	\$52.50	\$53.49
0001 AB01	Application Engineer – Level I	HR	\$76.70	\$78.16	\$79.64	\$81.16	\$82.70	\$84.27
0001 AB02	Application Engineer – Level II	HR	\$105.79	\$107.80	\$109.85	\$111.94	\$114.06	\$116.23
0001 AC01	Application Programmer – Level I	HR	\$72.16	\$73.53	\$74.93	\$76.35	\$77.80	\$79.28
0001 AC02	Application Programmer – Level II	HR	\$98.47	\$100.34	\$102.25	\$104.19	\$106.17	\$108.19
0001 AC03	Applications Programmer – Level III	HR	\$125.86	\$128.25	\$130.69	\$133.17	\$135.70	\$138.28
0001 AD00	Application Systems Analyst	HR	\$103.58	\$105.55	\$107.55	\$109.60	\$111.68	\$113.80
0001 AE00	Biostatatician	HR	\$125.48	\$127.86	\$130.29	\$132.77	\$135.29	\$137.86
0001 AF01	Business Analyst – Level I	HR	\$72.47	\$73.85	\$75.25	\$76.68	\$78.14	\$79.62
0001 AF02	Business Analyst – Level II	HR	\$93.14	\$94.91	\$96.71	\$98.55	\$100.42	\$102.33
0001 AF03	Business Analyst – Level III	HR	\$111.01	\$113.12	\$115.27	\$117.46	\$119.69	\$121.96
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$100.66	\$102.57	\$104.52	\$106.51	\$108.53	\$110.59
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$113.43	\$115.59	\$117.78	\$120.02	\$122.30	\$124.62
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$128.68	\$131.12	\$133.62	\$136.16	\$138.74	\$141.38
0001 AH00	Chief Information Security Officer	HR	\$174.55	\$177.87	\$181.25	\$184.69	\$188.20	\$191.77
0001 AI00	Communications Hardware Specialist	HR	\$79.88	\$81.40	\$82.94	\$84.52	\$86.13	\$87.76
0001 AJ00	Communications Network Manager	HR	\$121.97	\$124.29	\$126.65	\$129.06	\$131.51	\$134.01
0001 AK00	Communications Software Specialist	HR	\$84.82	\$86.43	\$88.07	\$89.75	\$91.45	\$93.19
0001 AL00	Communications Specialist	HR	\$80.40	\$81.93	\$83.48	\$85.07	\$86.69	\$88.33
0001 AM00	Computer Data Librarian	HR	\$55.48	\$56.53	\$57.61	\$58.70	\$59.82	\$60.95
0001 AN00	Computer Scientist	HR	\$111.42	\$113.54	\$115.69	\$117.89	\$120.13	\$122.41
0001 AO01	Computer Security System Specialist – Level I	HR	\$91.33	\$93.07	\$94.83	\$96.64	\$98.47	\$100.34
0001 AO02	Computer Security System Specialist – Level II	HR	\$103.27	\$105.23	\$107.23	\$109.27	\$111.35	\$113.46
0001 AO03	Computer Security System Specialist – Level III	HR	\$119.32	\$121.59	\$123.90	\$126.25	\$128.65	\$131.09
0001 AP01	Computer Systems Analyst – Level I	HR	\$69.46	\$70.78	\$72.12	\$73.49	\$74.89	\$76.31
0001 AP02	Computer Systems Analyst – Level II	HR	\$86.82	\$88.47	\$90.15	\$91.86	\$93.61	\$95.39
0001 AP03	Computer Systems Analyst – Level III	HR	\$103.58	\$105.55	\$107.55	\$109.60	\$111.68	\$113.80
0001 AQ00	Configuration Management Specialist	HR	\$79.09	\$80.59	\$82.12	\$83.68	\$85.27	\$86.89
0001 AR01	Cost Analyst – Level I	HR	\$72.58	\$73.96	\$75.36	\$76.80	\$78.26	\$79.74

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$85.73	\$87.36	\$89.02	\$90.71	\$92.43	\$94.19
0001 AS00	Data Entry Clerk	HR	\$37.03	\$37.73	\$38.45	\$39.18	\$39.93	\$40.68
0001 AT00	Data Security Specialist	HR	\$94.96	\$96.76	\$98.60	\$100.48	\$102.39	\$104.33
0001 AU00	Data Standardization Specialist	HR	\$77.78	\$79.26	\$80.76	\$82.30	\$83.86	\$85.46
0001 AV00	Database Administrator	HR	\$100.99	\$102.91	\$104.86	\$106.86	\$108.89	\$110.96
0001 AW01	Database Management Specialist – Level I	HR	\$86.31	\$87.95	\$89.62	\$91.32	\$93.06	\$94.83
0001 AW02	Database Management Specialist – Level II	HR	\$108.51	\$110.57	\$112.67	\$114.81	\$116.99	\$119.22
0001 AW03	Database Management Specialist – Level III	HR	\$131.79	\$134.29	\$136.85	\$139.45	\$142.10	\$144.79
0001 AX01	Database Specialist – Level I	HR	\$62.84	\$64.03	\$65.25	\$66.49	\$67.75	\$69.04
0001 AX02	Database Specialist – Level II	HR	\$86.31	\$87.95	\$89.62	\$91.32	\$93.06	\$94.83
0001 AX03	Database Specialist – Level III	HR	\$120.15	\$122.43	\$124.76	\$127.13	\$129.54	\$132.01
0001 AY00	Data Warehousing Administrator	HR	\$105.48	\$107.48	\$109.53	\$111.61	\$113.73	\$115.89
0001 AZ00	Data Warehouse Analyst	HR	\$95.47	\$97.28	\$99.13	\$101.02	\$102.94	\$104.89
0001 BA00	Data Warehouse Programmer	HR	\$97.56	\$99.41	\$101.30	\$103.23	\$105.19	\$107.19
0001 BB00	Disaster Recovery Specialist	HR	\$115.72	\$117.92	\$120.16	\$122.44	\$124.77	\$127.14
0001 BC01	Document Control Specialist – Level I	HR	\$45.27	\$46.13	\$47.01	\$47.90	\$48.81	\$49.74
0001 BC02	Document Control Specialist - Level II	HR	\$54.90	\$55.94	\$57.01	\$58.09	\$59.19	\$60.32
0001 BC03	Document Control Specialist – Level III		\$71.58	\$72.94	\$74.33	\$75.74	\$77.18	\$78.64
0001 BD01	Document Support Specialist – Level I	HR	\$55.30	\$56.35	\$57.42	\$58.51	\$59.62	\$60.76
0001 BD02	Document Support Specialist – Level II	HR	\$60.42	\$61.57	\$62.74	\$63.93	\$65.14	\$66.38
0001 BE00	Duplicating Machine Operator	HR	\$38.94	\$39.68	\$40.43	\$41.20	\$41.98	\$42.78
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$75.38	\$76.81	\$78.27	\$79.76	\$81.27	\$82.82
0001 BG00	Electronic Meeting Technographer	HR	\$56.92	\$58.00	\$59.10	\$60.23	\$61.37	\$62.54
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$122.76	\$125.09	\$127.47	\$129.89	\$132.36	\$134.87
0001 BI00	Facilitator	HR	\$74.48	\$75.90	\$77.34	\$78.81	\$80.30	\$81.83
0001 BJ00	Financial Analyst – IT	HR	\$83.01	\$84.59	\$86.19	\$87.83	\$89.50	\$91.20
0001 BK01	Functional Analyst – Level I	HR	\$93.14	\$94.91	\$96.71	\$98.55	\$100.42	\$102.33
0001 BK02	Functional Analyst – Level II	HR	\$111.01	\$113.12	\$115.27	\$117.46	\$119.69	\$121.96
0001 BL01	General Clerk – Level I	HR	\$34.55	\$35.21	\$35.88	\$36.56	\$37.25	\$37.96
0001 BL02	General Clerk – Level II	HR	\$40.17	\$40.93	\$41.71	\$42.50	\$43.31	\$44.13

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			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$46.05	\$46.92	\$47.82	\$48.73	\$49.65	\$50.59
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$98.68	\$100.55	\$102.47	\$104.41	\$106.40	\$108.42
0001 BN00	Graphical User Interface Designer	HR	\$85.31	\$86.93	\$88.58	\$90.27	\$91.98	\$93.73
0001 BO00	Graphics Specialist	HR	\$66.14	\$67.40	\$68.68	\$69.98	\$71.31	\$72.67
0001 BP00	Hardware Draftsman	HR	\$61.11	\$62.27	\$63.45	\$64.66	\$65.89	\$67.14
0001 BQ01	Hardware Installation Technician – Level I	HR	\$61.03	\$62.19	\$63.37	\$64.58	\$65.80	\$67.05
0001 BQ02	Hardware Installation Technician – Level II	HR	\$72.27	\$73.64	\$75.04	\$76.47	\$77.92	\$79.40
0001 BR00	Hardware Specialist – Information Technology	HR	\$79.88	\$81.40	\$82.94	\$84.52	\$86.13	\$87.76
0001 BS00	Help Desk Manager	HR	\$98.07	\$99.93	\$101.83	\$103.77	\$105.74	\$107.75
0001 BT00	Help Desk Specialist	HR	\$62.44	\$63.63	\$64.84	\$66.07	\$67.32	\$68.60
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$45.96	\$46.83	\$47.72	\$48.63	\$49.55	\$50.50
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$57.00	\$58.08	\$59.19	\$60.31	\$61.46	\$62.62
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$61.62	\$62.79	\$63.98	\$65.20	\$66.44	\$67.70
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$130.48	\$132.96	\$135.49	\$138.06	\$140.68	\$143.36
0001 BW01	Information Engineer – Level I	HR	\$85.81	\$87.44	\$89.10	\$90.79	\$92.52	\$94.28
0001 BW02	Information Engineer – Level II	HR	\$116.55	\$118.76	\$121.02	\$123.32	\$125.66	\$128.05
0001 BX00	Information Resource Management Analyst	HR	\$80.71	\$82.24	\$83.81	\$85.40	\$87.02	\$88.67
0001 BY00	Information Systems Training Specialist	HR	\$93.05	\$94.82	\$96.62	\$98.46	\$100.33	\$102.23
0001 BZ00	IT Policy/Legislative Specialist	HR	\$132.48	\$135.00	\$137.56	\$140.18	\$142.84	\$145.55
0001 CA00	IT Strategic/Capital Planner	HR	\$118.64	\$120.89	\$123.19	\$125.53	\$127.92	\$130.35
0001 CB00	Knowledge Management Specialist	HR	\$82.92	\$84.50	\$86.10	\$87.74	\$89.40	\$91.10
0001 CC00	Librarian	HR	\$58.51	\$59.62	\$60.75	\$61.91	\$63.09	\$64.28
0001 CD00	Librarian Technician	HR	\$47.39	\$48.29	\$49.21	\$50.14	\$51.10	\$52.07
0001 CE00	Medical Billing/Account Management Specialist	HR	\$53.20	\$54.21	\$55.24	\$56.29	\$57.36	\$58.45
0001 CF00	Modeling and Simulation Specialist	HR	\$93.84	\$95.62	\$97.44	\$99.29	\$101.18	\$103.10
0001 CG00	Network Administrator	HR	\$92.35	\$94.10	\$95.89	\$97.71	\$99.57	\$101.46
0001 CH00	Network Draftsman	HR	\$63.43	\$64.64	\$65.86	\$67.11	\$68.39	\$69.69
0001 CI01	Network Installation Technician – Level I	HR	\$61.03	\$62.19	\$63.37	\$64.58	\$65.80	\$67.05
0001 CI02	Network Installation Technician – Level II	HR	\$72.27	\$73.64	\$75.04	\$76.47	\$77.92	\$79.40
0001 CJ00	Network Support Technician	HR	\$55.30	\$56.35	\$57.42	\$58.51	\$59.62	\$60.76

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$117.84	\$120.08	\$122.36	\$124.69	\$127.05	\$129.47
0001 CL00	Procurement Product Specialist	HR	\$70.46	\$71.80	\$73.16	\$74.55	\$75.97	\$77.41
0001 CM00	Program Administration Specialist	HR	\$58.61	\$59.72	\$60.86	\$62.01	\$63.19	\$64.39
0001 CN00	Program Analyst	HR	\$86.82	\$88.47	\$90.15	\$91.86	\$93.61	\$95.39
0001 CO00	Program Manager	HR	\$168.32	\$171.52	\$174.78	\$178.10	\$181.48	\$184.93
0001 CP00	Project Control Specialist	HR	\$88.62	\$90.30	\$92.02	\$93.77	\$95.55	\$97.36
0001 CQ00	Project Leader	HR	\$129.58	\$132.04	\$134.55	\$137.11	\$139.71	\$142.37
0001 CR01	Project Manager – Level I	HR	\$116.05	\$118.25	\$120.50	\$122.79	\$125.12	\$127.50
0001 CR02	Project Manager – Level II	HR	\$127.38	\$129.80	\$132.27	\$134.78	\$137.34	\$139.95
0001 CR03	Project Manager – Level III	HR	\$141.82	\$144.51	\$147.26	\$150.06	\$152.91	\$155.81
0001 CS00	Public Health Analyst	HR	\$77.29	\$78.76	\$80.25	\$81.78	\$83.33	\$84.92
0001 CT00	Quality Assurance Analyst	HR	\$81.71	\$83.26	\$84.84	\$86.46	\$88.10	\$89.77
0001 CU00	Quality Assurance Manager	HR	\$125.98	\$128.37	\$130.81	\$133.30	\$135.83	\$138.41
0001 CV00	Quality Assurance Specialist	HR	\$104.49	\$106.48	\$108.50	\$110.56	\$112.66	\$114.80
0001 CW00	Records Management Specialist	HR	\$57.21	\$58.30	\$59.40	\$60.53	\$61.68	\$62.86
0001 CX00	Scanner Operator	HR	\$36.34	\$37.03	\$37.73	\$38.45	\$39.18	\$39.93
0001 CY00	Scientific Data Analyst	HR	\$75.79	\$77.23	\$78.70	\$80.19	\$81.72	\$83.27
0001 CZ01	Subject Matter Expert – Level I	HR	\$131.40	\$133.90	\$136.44	\$139.03	\$141.67	\$144.37
0001 CZ02	Subject Matter Expert – Level II	HR	\$159.69	\$162.72	\$165.82	\$168.97	\$172.18	\$175.45
0001 CZ03	Subject Matter Expert – Level III	HR	\$215.89	\$219.99	\$224.17	\$228.43	\$232.77	\$237.19
0001 DA01	System Administrator – Level I	HR	\$71.28	\$72.63	\$74.01	\$75.42	\$76.85	\$78.31
0001 DA02	System Administrator – Level II	HR	\$89.73	\$91.43	\$93.17	\$94.94	\$96.75	\$98.58
0001 DA03	System Administrator – Level III	HR	\$107.11	\$109.15	\$111.22	\$113.33	\$115.49	\$117.68
0001 DB01	Systems Architect – Level I	HR	\$115.51	\$117.70	\$119.94	\$122.22	\$124.54	\$126.91
0001 DB02	Systems Architect – Level II	HR	\$147.24	\$150.04	\$152.89	\$155.79	\$158.75	\$161.77
0001 DC01	Systems Engineer – Level I	HR	\$80.60	\$82.13	\$83.69	\$85.28	\$86.90	\$88.55
0001 DC02	Systems Engineer – Level II	HR	\$104.10	\$106.08	\$108.09	\$110.15	\$112.24	\$114.37
0001 DC03	Systems Engineer – Level III	HR	\$131.89	\$134.40	\$136.95	\$139.55	\$142.20	\$144.90
0001 DD00	System Operator	HR	\$52.80	\$53.80	\$54.83	\$55.87	\$56.93	\$58.01
0001 DE00	System Programmer	HR	\$82.79	\$84.36	\$85.97	\$87.60	\$89.26	\$90.96

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$58.00	\$59.10	\$60.22	\$61.37	\$62.54	\$63.72
0001 DF02	Technical Writer/Editor – Level II	HR	\$73.17	\$74.56	\$75.98	\$77.42	\$78.89	\$80.39
0001 DF03	Technical Writer/Editor – Level III	HR	\$95.36	\$97.17	\$99.02	\$100.90	\$102.82	\$104.77
0001 DG01	Telecommunications Engineer – Level I	HR	\$86.43	\$88.07	\$89.75	\$91.45	\$93.19	\$94.96
0001 DG02	Telecommunications Engineer - Level II	HR	\$113.13	\$115.28	\$117.47	\$119.70	\$121.98	\$124.29
0001 DH01	Telecommunications Specialist – Level I	HR	\$72.07	\$73.44	\$74.83	\$76.26	\$77.71	\$79.18
0001 DH02	Telecommunications Specialist - Level II	HR	\$84.90	\$86.51	\$88.16	\$89.83	\$91.54	\$93.28
0001 DI00	Test Engineer	HR	\$101.19	\$103.11	\$105.07	\$107.07	\$109.10	\$111.18
0001 DJ00	Training Manager	HR	\$102.88	\$104.83	\$106.83	\$108.86	\$110.92	\$113.03
0001 DK01	Training Specialist – Level I	HR	\$72.37	\$73.75	\$75.15	\$76.57	\$78.03	\$79.51
0001 DK02	Training Specialist – Level II	HR	\$83.11	\$84.69	\$86.30	\$87.94	\$89.61	\$91.31
0001 DL00	Web Content Administrator	HR	\$72.16	\$73.53	\$74.93	\$76.35	\$77.80	\$79.28
0001 DM00	Web Designer	HR	\$91.33	\$93.07	\$94.83	\$96.64	\$98.47	\$100.34
0001 DN00	Web Project Manager	HR	\$127.38	\$129.80	\$132.27	\$134.78	\$137.34	\$139.95
0001 DO00	Web Software Developer	HR	\$104.49	\$106.48	\$108.50	\$110.56	\$112.66	\$114.80
0001 DP00	Webmaster	HR	\$92.76	\$94.52	\$96.32	\$98.15	\$100.01	\$101.91
0001 DQ00	Wide Area Network Administrator	HR	\$86.43	\$88.07	\$89.75	\$91.45	\$93.19	\$94.96

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			5	6	7	8	9	10
	Escalation rate			1.9%	1.9%	1.9%	1.9%	1.9%
0002 AA01	Administrative Assistant – Level I	HR	\$36.79	\$37.49	\$38.20	\$38.93	\$39.67	\$40.42
0002 AA02	Administrative Assistant – Level II	HR	\$46.00	\$46.87	\$47.76	\$48.67	\$49.60	\$50.54
0002 AB01	Application Engineer – Level I	HR	\$72.45	\$73.83	\$75.23	\$76.66	\$78.12	\$79.60
0002 AB02	Application Engineer – Level II	HR	\$99.93	\$101.83	\$103.76	\$105.73	\$107.74	\$109.79
0002 AC01	Application Programmer – Level I	HR	\$68.17	\$69.47	\$70.79	\$72.13	\$73.50	\$74.90
0002 AC02	Application Programmer – Level II	HR	\$93.02	\$94.79	\$96.59	\$98.42	\$100.29	\$102.20
0002 AC03	Applications Programmer – Level III	HR	\$118.89	\$121.15	\$123.45	\$125.80	\$128.19	\$130.62
0002 AD00	Application Systems Analyst	HR	\$97.84	\$99.70	\$101.59	\$103.52	\$105.49	\$107.49
0002 AE00	Biostatatician	HR	\$118.52	\$120.77	\$123.07	\$125.40	\$127.79	\$130.22
0002 AF01	Business Analyst – Level I	HR	\$68.46	\$69.76	\$71.09	\$72.44	\$73.81	\$75.22
0002 AF02	Business Analyst – Level II	HR	\$87.98	\$89.65	\$91.36	\$93.09	\$94.86	\$96.66
0002 AF03	Business Analyst – Level III	HR	\$104.86	\$106.85	\$108.88	\$110.95	\$113.06	\$115.21
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$95.09	\$96.90	\$98.74	\$100.61	\$102.53	\$104.47
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$107.15	\$109.19	\$111.26	\$113.37	\$115.53	\$117.72
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$121.55	\$123.86	\$126.21	\$128.61	\$131.05	\$133.54
0002 AH00	Chief Information Security Officer	HR	\$164.89	\$168.02	\$171.22	\$174.47	\$177.78	\$181.16
0002 AI00	Communications Hardware Specialist	HR	\$75.47	\$76.90	\$78.37	\$79.85	\$81.37	\$82.92
0002 AJ00	Communications Network Manager	HR	\$115.21	\$117.40	\$119.63	\$121.90	\$124.22	\$126.58
0002 AK00	Communications Software Specialist	HR	\$80.13	\$81.65	\$83.20	\$84.78	\$86.40	\$88.04
0002 AL00	Communications Specialist	HR	\$75.95	\$77.39	\$78.86	\$80.36	\$81.89	\$83.44
0002 AM00	Computer Data Librarian	HR	\$52.42	\$53.42	\$54.43	\$55.47	\$56.52	\$57.59
0002 AN00	Computer Scientist	HR	\$105.23	\$107.23	\$109.27	\$111.34	\$113.46	\$115.61
0002 AO01	Computer Security System Specialist – Level I	HR	\$86.28	\$87.92	\$89.59	\$91.29	\$93.03	\$94.79
0002 AO02	Computer Security System Specialist – Level II	HR	\$97.55	\$99.40	\$101.29	\$103.22	\$105.18	\$107.18
0002 AO03	Computer Security System Specialist – Level III	HR	\$112.72	\$114.86	\$117.04	\$119.27	\$121.53	\$123.84
0002 AP01	Computer Systems Analyst – Level I	HR	\$65.63	\$66.88	\$68.15	\$69.44	\$70.76	\$72.11
0002 AP02	Computer Systems Analyst – Level II	HR	\$82.02	\$83.58	\$85.17	\$86.78	\$88.43	\$90.11
0002 AP03	Computer Systems Analyst – Level III	HR	\$97.84	\$99.70	\$101.59	\$103.52	\$105.49	\$107.49
0002 AQ00	Configuration Management Specialist	HR	\$74.71	\$76.13	\$77.58	\$79.05	\$80.55	\$82.08
0002 AR01	Cost Analyst – Level I	HR	\$68.55	\$69.85	\$71.18	\$72.53	\$73.91	\$75.31

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0002 AR02	Cost Analyst – Level II	HR	\$80.99	\$82.53	\$84.10	\$85.69	\$87.32	\$88.98
0002 AS00	Data Entry Clerk	HR	\$34.99	\$35.65	\$36.33	\$37.02	\$37.73	\$38.44
0002 AT00	Data Security Specialist	HR	\$89.69	\$91.39	\$93.13	\$94.90	\$96.70	\$98.54
0002 AU00	Data Standardization Specialist	HR	\$73.47	\$74.87	\$76.29	\$77.74	\$79.21	\$80.72
0002 AV00	Database Administrator	HR	\$95.38	\$97.19	\$99.04	\$100.92	\$102.84	\$104.79
0002 AW01	Database Management Specialist – Level I	HR	\$81.52	\$83.07	\$84.65	\$86.26	\$87.89	\$89.56
0002 AW02	Database Management Specialist – Level II	HR	\$102.50	\$104.45	\$106.43	\$108.45	\$110.51	\$112.61
0002 AW03	Database Management Specialist – Level III	HR	\$124.49	\$126.86	\$129.27	\$131.72	\$134.22	\$136.77
0002 AX01	Database Specialist – Level I	HR	\$59.36	\$60.49	\$61.64	\$62.81	\$64.00	\$65.22
0002 AX02	Database Specialist – Level II	HR	\$81.52	\$83.07	\$84.65	\$86.26	\$87.89	\$89.56
0002 AX03	Database Specialist – Level III	HR	\$113.48	\$115.64	\$117.83	\$120.07	\$122.35	\$124.68
0002 AY00	Data Warehousing Administrator	HR	\$99.65	\$101.54	\$103.47	\$105.44	\$107.44	\$109.48
0002 AZ00	Data Warehouse Analyst	HR	\$90.17	\$91.88	\$93.63	\$95.41	\$97.22	\$99.07
0002 BA00	Data Warehouse Programmer	HR	\$92.16	\$93.91	\$95.70	\$97.51	\$99.37	\$101.25
0002 BB00	Disaster Recovery Specialist	HR	\$109.32	\$111.40	\$113.51	\$115.67	\$117.87	\$120.11
0002 BC01	Document Control Specialist – Level I	HR	\$42.76	\$43.57	\$44.40	\$45.24	\$46.10	\$46.98
0002 BC02	Document Control Specialist - Level II	HR	\$51.87	\$52.86	\$53.86	\$54.88	\$55.93	\$56.99
0002 BC03	Document Control Specialist – Level III		\$67.61	\$68.89	\$70.20	\$71.54	\$72.90	\$74.28
0002 BD01	Document Support Specialist – Level I	HR	\$52.25	\$53.24	\$54.25	\$55.29	\$56.34	\$57.41
0002 BD02	Document Support Specialist – Level II	HR	\$57.08	\$58.16	\$59.27	\$60.40	\$61.54	\$62.71
0002 BE00	Duplicating Machine Operator	HR	\$36.79	\$37.49	\$38.20	\$38.93	\$39.67	\$40.42
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$71.21	\$72.56	\$73.94	\$75.35	\$76.78	\$78.24
0002 BG00	Electronic Meeting Technographer	HR	\$53.77	\$54.79	\$55.83	\$56.89	\$57.97	\$59.08
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$115.95	\$118.15	\$120.40	\$122.69	\$125.02	\$127.39
0002 BI00	Facilitator	HR	\$70.35	\$71.69	\$73.05	\$74.44	\$75.85	\$77.29
0002 BJ00	Financial Analyst – IT	HR	\$78.40	\$79.89	\$81.41	\$82.95	\$84.53	\$86.14
0002 BK01	Functional Analyst – Level I	HR	\$87.98	\$89.65	\$91.36	\$93.09	\$94.86	\$96.66
0002 BK02	Functional Analyst – Level II	HR	\$104.86	\$106.85	\$108.88	\$110.95	\$113.06	\$115.21
0002 BL01	General Clerk – Level I	HR	\$32.62	\$33.24	\$33.87	\$34.51	\$35.17	\$35.84
0002 BL02	General Clerk – Level II	HR	\$37.95	\$38.67	\$39.41	\$40.15	\$40.92	\$41.69

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$43.50	\$44.33	\$45.17	\$46.03	\$46.90	\$47.79
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$93.21	\$94.98	\$96.79	\$98.62	\$100.50	\$102.41
0002 BN00	Graphical User Interface Designer	HR	\$80.59	\$82.12	\$83.68	\$85.27	\$86.89	\$88.54
0002 BO00	Graphics Specialist	HR	\$62.48	\$63.67	\$64.88	\$66.11	\$67.37	\$68.65
0002 BP00	Hardware Draftsman	HR	\$57.73	\$58.83	\$59.94	\$61.08	\$62.24	\$63.43
0002 BQ01	Hardware Installation Technician – Level I	HR	\$57.66	\$58.76	\$59.87	\$61.01	\$62.17	\$63.35
0002 BQ02	Hardware Installation Technician – Level II	HR	\$68.27	\$69.57	\$70.89	\$72.24	\$73.61	\$75.01
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.47	\$76.90	\$78.37	\$79.85	\$81.37	\$82.92
0002 BS00	Help Desk Manager	HR	\$92.63	\$94.39	\$96.18	\$98.01	\$99.87	\$101.77
0002 BT00	Help Desk Specialist	HR	\$58.98	\$60.10	\$61.24	\$62.41	\$63.59	\$64.80
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$43.42	\$44.24	\$45.09	\$45.94	\$46.82	\$47.70
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$53.84	\$54.86	\$55.91	\$56.97	\$58.05	\$59.15
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$58.22	\$59.33	\$60.45	\$61.60	\$62.77	\$63.97
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$123.26	\$125.60	\$127.99	\$130.42	\$132.90	\$135.42
0002 BW01	Information Engineer – Level I	HR	\$81.07	\$82.61	\$84.18	\$85.78	\$87.41	\$89.07
0002 BW02	Information Engineer – Level II	HR	\$110.08	\$112.17	\$114.30	\$116.47	\$118.69	\$120.94
0002 BX00	Information Resource Management Analyst	HR	\$76.24	\$77.69	\$79.16	\$80.67	\$82.20	\$83.76
0002 BY00	Information Systems Training Specialist	HR	\$87.90	\$89.57	\$91.27	\$93.01	\$94.77	\$96.57
0002 BZ00	IT Policy/Legislative Specialist	HR	\$125.14	\$127.52	\$129.94	\$132.41	\$134.93	\$137.49
0002 CA00	IT Strategic/Capital Planner	HR	\$112.08	\$114.21	\$116.38	\$118.59	\$120.84	\$123.14
0002 CB00	Knowledge Management Specialist	HR	\$78.32	\$79.81	\$81.32	\$82.87	\$84.44	\$86.05
0002 CC00	Librarian	HR	\$55.27	\$56.32	\$57.39	\$58.48	\$59.59	\$60.72
0002 CD00	Librarian Technician	HR	\$44.76	\$45.61	\$46.48	\$47.36	\$48.26	\$49.18
0002 CE00	Medical Billing/Account Management Specialist	HR	\$50.25	\$51.20	\$52.18	\$53.17	\$54.18	\$55.21
0002 CF00	Modeling and Simulation Specialist	HR	\$88.64	\$90.32	\$92.04	\$93.79	\$95.57	\$97.39
0002 CG00	Network Administrator	HR	\$87.23	\$88.89	\$90.58	\$92.30	\$94.05	\$95.84
0002 CH00	Network Draftsman	HR	\$59.92	\$61.06	\$62.22	\$63.40	\$64.61	\$65.83
0002 CI01	Network Installation Technician – Level I	HR	\$57.66	\$58.76	\$59.87	\$61.01	\$62.17	\$63.35
0002 CI02	Network Installation Technician – Level II	HR	\$68.27	\$69.57	\$70.89	\$72.24	\$73.61	\$75.01
0002 CJ00	Network Support Technician	HR	\$52.25	\$53.24	\$54.25	\$55.29	\$56.34	\$57.41

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$111.31	\$113.42	\$115.58	\$117.78	\$120.01	\$122.29
0002 CL00	Procurement Product Specialist	HR	\$66.56	\$67.82	\$69.11	\$70.43	\$71.76	\$73.13
0002 CM00	Program Administration Specialist	HR	\$55.37	\$56.42	\$57.49	\$58.59	\$59.70	\$60.83
0002 CN00	Program Analyst	HR	\$82.02	\$83.58	\$85.17	\$86.78	\$88.43	\$90.11
0002 CO00	Program Manager	HR	\$158.34	\$161.35	\$164.41	\$167.54	\$170.72	\$173.96
0002 CP00	Project Control Specialist	HR	\$83.72	\$85.31	\$86.93	\$88.58	\$90.27	\$91.98
0002 CQ00	Project Leader	HR	\$122.40	\$124.73	\$127.10	\$129.51	\$131.97	\$134.48
0002 CR01	Project Manager – Level I	HR	\$109.61	\$111.69	\$113.81	\$115.98	\$118.18	\$120.43
0002 CR02	Project Manager – Level II	HR	\$120.33	\$122.62	\$124.95	\$127.32	\$129.74	\$132.20
0002 CR03	Project Manager – Level III	HR	\$133.97	\$136.52	\$139.11	\$141.75	\$144.45	\$147.19
0002 CS00	Public Health Analyst	HR	\$71.59	\$72.95	\$74.34	\$75.75	\$77.19	\$78.65
0002 CT00	Quality Assurance Analyst	HR	\$77.19	\$78.66	\$80.15	\$81.67	\$83.23	\$84.81
0002 CU00	Quality Assurance Manager	HR	\$119.00	\$121.26	\$123.56	\$125.91	\$128.31	\$130.74
0002 CV00	Quality Assurance Specialist	HR	\$98.69	\$100.57	\$102.48	\$104.42	\$106.41	\$108.43
0002 CW00	Records Management Specialist	HR	\$54.04	\$55.07	\$56.11	\$57.18	\$58.27	\$59.37
0002 CX00	Scanner Operator	HR	\$34.32	\$34.97	\$35.64	\$36.31	\$37.00	\$37.71
0002 CY00	Scientific Data Analyst	HR	\$71.59	\$72.95	\$74.34	\$75.75	\$77.19	\$78.65
0002 CZ01	Subject Matter Expert – Level I	HR	\$124.12	\$126.48	\$128.88	\$131.33	\$133.83	\$136.37
0002 CZ02	Subject Matter Expert – Level II	HR	\$150.85	\$153.72	\$156.64	\$159.61	\$162.65	\$165.74
0002 CZ03	Subject Matter Expert – Level III	HR	\$203.94	\$207.81	\$211.76	\$215.79	\$219.89	\$224.06
0002 DA01	System Administrator – Level I	HR	\$67.33	\$68.61	\$69.91	\$71.24	\$72.59	\$73.97
0002 DA02	System Administrator – Level II	HR	\$84.77	\$86.38	\$88.02	\$89.69	\$91.40	\$93.14
0002 DA03	System Administrator – Level III	HR	\$101.18	\$103.10	\$105.06	\$107.06	\$109.09	\$111.16
0002 DB01	Systems Architect – Level I	HR	\$109.12	\$111.19	\$113.31	\$115.46	\$117.65	\$119.89
0002 DB02	Systems Architect – Level II	HR	\$139.09	\$141.73	\$144.43	\$147.17	\$149.97	\$152.82
0002 DC01	Systems Engineer – Level I	HR	\$76.14	\$77.59	\$79.06	\$80.56	\$82.09	\$83.65
0002 DC02	Systems Engineer – Level II	HR	\$98.32	\$100.19	\$102.09	\$104.03	\$106.01	\$108.02
0002 DC03	Systems Engineer – Level III	HR	\$124.58	\$126.95	\$129.36	\$131.82	\$134.32	\$136.87
0002 DD00	System Operator	HR	\$49.86	\$50.81	\$51.77	\$52.76	\$53.76	\$54.78
0002 DE00	System Programmer	HR	\$78.20	\$79.69	\$81.20	\$82.74	\$84.31	\$85.92

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$54.79	\$55.83	\$56.89	\$57.97	\$59.07	\$60.20
0002 DF02	Technical Writer/Editor – Level II	HR	\$69.13	\$70.44	\$71.78	\$73.15	\$74.54	\$75.95
0002 DF03	Technical Writer/Editor – Level III	HR	\$90.07	\$91.78	\$93.53	\$95.30	\$97.11	\$98.96
0002 DG01	Telecommunications Engineer – Level I	HR	\$81.65	\$83.20	\$84.78	\$86.39	\$88.03	\$89.71
0002 DG02	Telecommunications Engineer - Level II	HR	\$96.33	\$98.16	\$100.03	\$101.93	\$103.86	\$105.84
0002 DH01	Telecommunications Specialist – Level I	HR	\$68.08	\$69.37	\$70.69	\$72.03	\$73.40	\$74.80
0002 DH02	Telecommunications Specialist - Level II	HR	\$80.21	\$81.73	\$83.29	\$84.87	\$86.48	\$88.13
0002 DI00	Test Engineer	HR	\$95.58	\$97.40	\$99.25	\$101.13	\$103.05	\$105.01
0002 DJ00	Training Manager	HR	\$97.19	\$99.04	\$100.92	\$102.84	\$104.79	\$106.78
0002 DK01	Training Specialist – Level I	HR	\$68.36	\$69.66	\$70.98	\$72.33	\$73.71	\$75.11
0002 DK02	Training Specialist – Level II	HR	\$78.50	\$79.99	\$81.51	\$83.06	\$84.64	\$86.25
0002 DL00	Web Content Administrator	HR	\$68.17	\$69.47	\$70.79	\$72.13	\$73.50	\$74.90
0002 DM00	Web Designer	HR	\$86.28	\$87.92	\$89.59	\$91.29	\$93.03	\$94.79
0002 DN00	Web Project Manager	HR	\$120.33	\$122.62	\$124.95	\$127.32	\$129.74	\$132.20
0002 DO00	Web Software Developer	HR	\$98.69	\$100.57	\$102.48	\$104.42	\$106.41	\$108.43
0002 DP00	Webmaster	HR	\$87.61	\$89.27	\$90.97	\$92.70	\$94.46	\$96.26
0002 DQ00	Wide Area Network Administrator	HR	\$81.65	\$83.20	\$84.78	\$86.39	\$88.03	\$89.71